

In all we do, let us be generous, fair & loving to Spaceship Earth and all its inhabitants. For we're All-One or None! All-One!

THE BRONNER JOURNEY FROM LAUPHEIM TO CALIFORNIA April 7th, 2017





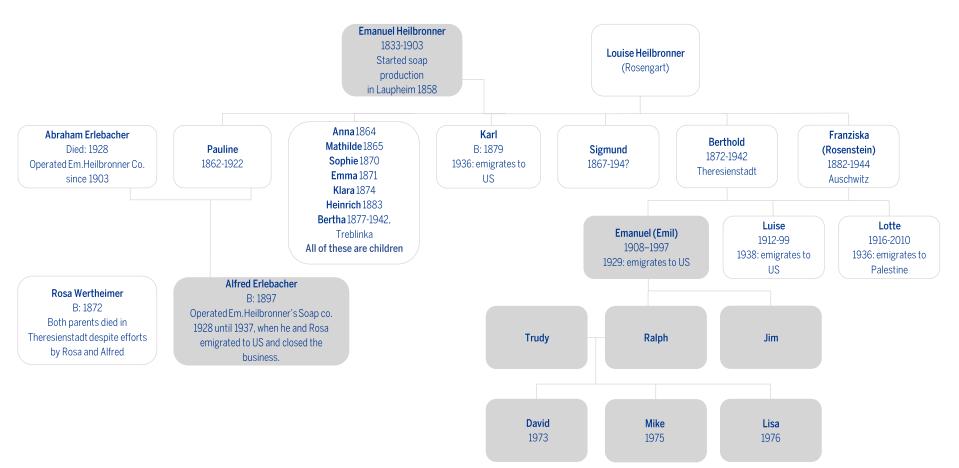


What Am I Doing Here?

- Give some historical perspective on our family journey
- Share a story of Triumph emerging from and shaped by the Tragedy of the Holocaust
- Examine a little bit the identity and culture of the Jewish diaspora in the United States, as it has evolved over time, through personal anecdotes
- Show how everything connects and comes full circle, in a good way, if you let it.



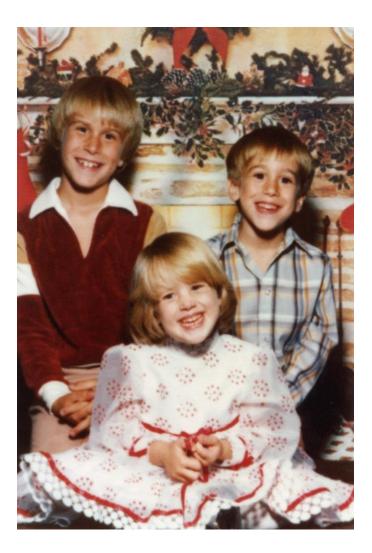
Family Tree





Before We Start

- •I was not raised Jewish but am very proud of my Jewish ancestry
- •I am here to learn about my ancestry as much as talk about it.





5th Generation Pilgrimage to Laupheim & Heilbronn

David and Kris Bronner, with Gero Leson, visit the Heilbronner family roots in Laupheim and Heilbronn in 2007. City of Laupheim welcomes David with open arms, and are excited to share all records they have on the family, including city records, gravesite, and ancestral home.

Familie Heilbronner

Seife prägt eine Geschichte

fahre der jüdischen Laupheimer Familie Heilbronner, hat mit Stadtarchivar Rolf Müller die Gräber seiner Ahnen besucht. "Intense" waren für ihn das Museum im Schloss und die Bilder und Dokumente, die dort von seiner Familie erzählen.

Von unserer Redakteurin Karen Annemaier

LAUPHEIM - David Bronner, Nach- dermeister Emmanuel Heilbronner, der 1928 nach Amerika auswanderte, macht David Bronner heute in Seife. Das "Heil-" hat die Familie nach dem zweiten Weltkrieg aus Gründen, die auf der Hand liegen, aus dem Namen gestrichen. Schließlich haben aus der Generation des Großvaters nur drei Heilbronners das Regime überlebt, das sich mit "Heil" grüßte.

Der Großvater nannte seine Firma "Dr. Bronner's Magic Soaps". Heute ist sie Marktführer im Segment biologische, natürliche Seifen. Die Zutaten dank dieser Erbauung oder dank der Kosmetikprodukte selbst so gut fühlen. Auf der weltgrößten Biofachmesse in Nürnberg erprobt die Firma zurzeit, ob Dr. Bronners magische Seifen in Deutschland einen Markt finden.

Eine intensive Erfahrung

Doch zurück nach Laupheim: Das Heilbronner-Haus am Judenberg hat ein Zweig der Familie, der den Namen Erlebacher trug, in den 30er Jahren verkauft. Mit dem heutigen Besitzer hatte





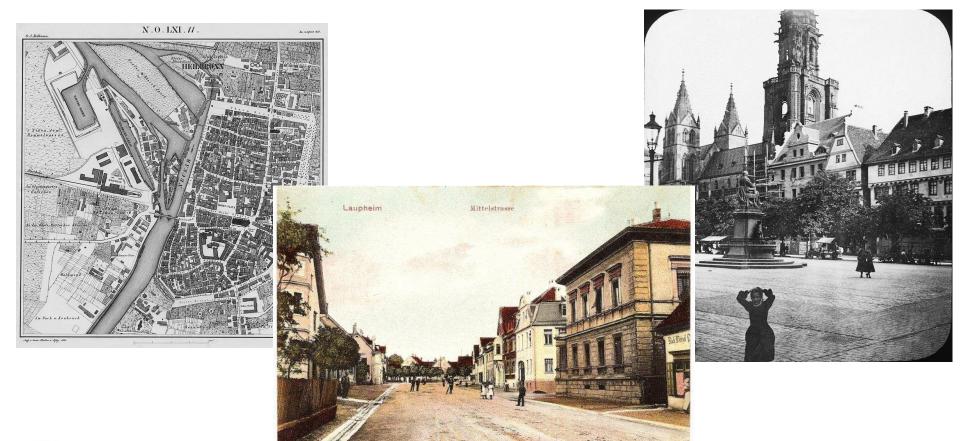
Auf den Spuren der Ahnen: David Bronner (Mitte) hat mit seiner Frau Chris und seinem deutsch sprechenden Mitarbeiter Gero Leson (links) den Laupheimer jüdischen Friedhof und dort Gräber seiner Vorfahren besucht. Foto: ka





Heilbronner Family Moves from Heilbronn to Laupheim and Back Again

Since the early 1800s, economic and political equality for Jews makes Laupheim an ideal home for the Heilbronner family, which took the name of the city they came from. In 1858, Emmanuel Bronner started a soap making business in Laupheim – the house still exists. However in 1903, due to the lack of economic opportunities in Laupheim, 3 of his sons, Karl, Sigmund and Berthold moved back to Heilbronn and started Heilbronner and Cie.





Emanuel Heilbronner, born 1908

Third generation of a successful German-Jewish soapmaking family from Heilbronn, Germany.





Radical thinker & soapmaker

Born with a strong and challenging mind, Emanuel apprentices at his family's soapmaking factory, receives a Master Soapmaking certificate from guild trade school and a Chemistry degree from university.







Leaves home to start his adventure

Emanuel's modern ideas and powerful personality clash with his parents. He leaves for America at age 21, arrives at Ellis Island, makes his way west to Chicago and Milwaukee to work as a chemist at soap companies, developing several patents.





Tragedy strikes

With rise of Hitler and World War, Emanuel tries to get his parents to emigrate from Germany, but is too late - they are deported to Auschwitz and Theresienstadt and killed.







Birth of All-One vision

The murder of his parents and rise of global war leads to the formation of Bronner's global peace plan and All-One vision – we are all "Brothers and Sisters on God's Spaceship Earth! All-One! or None!" increasingly becoming the focus of the soapmaker's life.



THE MORAL ABC

"1st Perfect thyself! Work hard! Start now! Teach All-One, 4 billion strong! Ten men must protect Free Speech and Barbarism's gone! Peace is won! All enjoy working united by full truth, God's Law, ETERNALLY ONE: ALL-ONE-FAITH-IN-ONE-GOD-STATE!

For when $\frac{1}{2}$ true hate is gone and all of us are dust, the full truth we print, protect and teach alone lives an! Full truth is God! It must! Confucius-Israel-Jesus & Mohammed, inspired by God's Blazing Star, Halley's Comet!

CA) "ALL ONE" Today!

Phone "ALL ONE!"





Escape to America of Cousin Alfred

After Emanuel Heilbronner, the founder of the first soap business in Laupheim dies, his son in law Abraham Erlebacher continues the business. His son Alfred, the cousin of Emanuel Bronner follows him as company owner in 1928. He and his wife Rosa Wertheimer both escape Germany and move to the US. They are unable to help Rosa's parents leave Germany and both of them perished in the Theresienstadt concentration camp.







Exodus of Lotte and Louisa

Bertholdt's daughters leave: Lotte to found a kibbutz in Israel called Ein Gev, Louisa to pursue a career in chemical engineering in Boston, where a different world of oppression awaits.









Arrest and escape West

Arrested and put into an asylum after a passionate speech about his world peace plan at the University of Chicago, Bronner escapes by climbing out of a bathroom window, hitchhiking to Los Angeles in 1947.



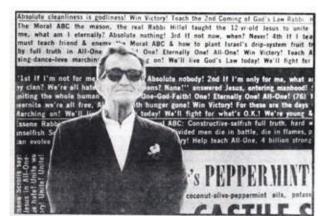


Birth of Dr. Bronner's Soap

Sleeping with pigeons on the roof of the YMCA, eventually mixing batches of soap in his hotel room, Bronner returns to his street-corner sermons, giving away soap to all who will listen, printing the sermons on the labels. Dr. Bronner's soap is born.



I do? Now I work eighteen hours a day, eight running the business, and ten trying to unite the world with the Moral ABC."



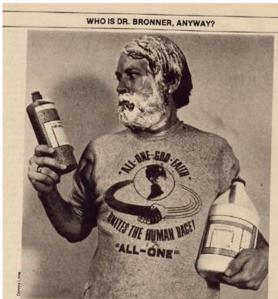




Marketing, the Dr. Bronner's way

"Put it on the shelf, and it'll sell!" Dr. Bronner's soap grows by word of mouth, not advertising. The rise of all things natural, Dr. Bronner's resonant message, his connection with young people and one-on-one connections with sellers and customers – even printing his home phone number on the label! –steadily grow the soap's popularity through the '50s and '60s.







VITAMINS AND MINERALS



Peace, Love & Soap

The hippie and peace movement of the late '60s and '70s, and rise of natural food stores, co-ops and organic (Bio) culture, all propel Dr. Bronner's "Magic" soap, which spreads across the country in hundreds of VW buses.









Sons and daughter: Ralph, Jim & Trudy

In the '90s, Dr. Bronner's sons and daughter-in-law put the business on a firm foundation. Jim, chemist and operations leader, Trudy, business and finance, and Ralph, soap and All-One! evangelist. Together they cement the brand's commitment to values - through philanthropy: giving away a \$1.4M parcel of land to the Boys & Girls Club, treating employees fairly: establishing profit sharing and health insurance for all, and spreading love: Ralph traveling around the country in his van giving away soap, hugs, songs and stories.







Grandsons David & Mike

When Jim Bronner was diagnosed with cancer, his son David returns home to learn the family business, later joined by brother Mike who was living overseas in Japan. Together they see the family business as an opportunity to live their gifts in service to the world: making socially and environmentally responsible products of the highest quality and dedicating profits to help make a better world.





Expanding the All-One! vision

With David and Mike's leadership, Dr. Bronner's increases and clarifies its commitment to the stewardship of the earth and all its inhabitants through organic and fair trade standards, employee benefits, philanthropy and social activism. "For we are All-One or None!"





"to unite humankind as one<mark>!</mark>! "

As Dr. Bronner's All-One and global vision continues to grow and expand, the company remains focused on creating the highest quality soap in service to the earth and its people, humbly focused on playing our part to enrich, serve, heal, and unite Spaceship Earth!





Meet The Bronners





And All Grown Up ③





It's All In The Label



The original Dr. Bronner's label - 1948



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Wring out Lay over lace, eyes, scalp. Massage with Engertist. ERE SUND SOFTE NINC S NINC S NINC S NINC S than to cuss the darkness for even the greatest journes starts with I small step Repeat 6 or 7 times til arms, logs & ₹× k Always dilute for Share Sharpen-Massage-Dental-Scop-Bath Peppermint is notice's own unterprised Sugard Zeadoraft A dash is best in brush gentarys clean and freeh made all are rubbed, always lawards for American democratic President Woodrew Wilson, 1917, replaced Marxism by Lenin. "We are not heart. Binse lowed in plan hot STREET. water and massage again. Breather A test in glass water-breath frequency Peppermit Scapi For manage, diate 1 part in 10 parts but water! Not off desplot Health is Wealth. 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1/4-oz in gt. H/Q, Pest Spray Dash, ideal Disper-Sorp Man by Meshington, Patrick Henry, Webster & Thomas Painel "An Army of Principles," wrote thos Paine in 1799 "can penetrate where an army of soldiers <u>홍</u>속를 HEALTH IS OUR GREAT WEALTH 'W' @ 1973 "All-Ose" OK since 1799: "Full-truth 6 billion Soap Farth, where every other weapon divides the Human race! The onsiaught of such an Army o 5 544 strong that unites the whole AND STOLEN inciples cannot be stopped to the Rhine, the Channel or the ocean! It's progress will march o bursan race lines in All-Dine-Gad-UTE L/2 OZ SOM AMATELD. NO STMI ERMILD CASTILE HA ERR. POFTDARLE HA CUTOREL BUT DISSO CUTOREL BUT DISSO CUTOREL BUT DISSO LUCEPHRIT & TEACH-1 an Shadhood laraw SN DON'T DRINK SDAP! KEEP OUT Failt Al-Ote" Mildes1 OF EYE DILUTE DILUTE O.K. 1 OUART & share Free to grow prevelop & expand free to usine in love, othershi& enjoy the Kingdom the instatorship of God's law, uniting the whole Human race in our Elemo Father's great All One REALTHY HUNZA TYPE 1000 Guaranteed since 1848 by Einstein-Hellbronner Color Color ALL - ONE - GOD - FAITH, INC. Try Dr. Branner's Calcium Mail, Balanced Mineral Salt, Bouillon, Hawaiian Syraa, Checton Corr, Corn-Sesame & Potate Chips, Datas, saw wag Instant Seep, Lecthin, Sarwinal Food, Sal Suds & God Faith' For weine Al-Dire or none Listen Children Eternal Father Eternal Dire \$ 500 Dr. Empruel H. Bronner Associates SMMC 뙲 Scapmaker, Master Cherests & Essene Rabbis DIL DIL DIL DIL the coursee to contens." Wark in God Marcuse, his prohit Map, his sword! 50,000 American Escendido, Bax 28, Col. 92025 Made in USA University Professors, his discipled Black Parthers, his wilers' Absolute american lidersetar 4 or \$1 8 or \$2 PT \$3.50 QL \$5 1/2 Gal \$9.75 Gal \$19 5 Gal \$93 32.53 Socialism, his coverap, massiverante satisfraget, Moscowis Sept. (18 Press, reposing the Natural mess) But gaily are only we large Rabbel, For 2000 yrs, we alone know that unless we No detergents 946 ml. 100% biodegradable Essane Birth Controller! What an addrage we take Rody's see Next Moscae, for set teaching the whole thank in an roce AT One Goo Farm T science Distribution Enteral One "For example Mars, about a increasing product of 2 Rody's learned only foll truth Advance, Mars were 1944. De Mars Mithael Lew, Ticle 4.1. Bers, 1948. The Common Mithael Mithael Truth (Intras Advance the Moral ABC, lightninglike, 5 billion strong & in All-One-God-Faith were All-One! England we week Nucley 10 https://an.53.html.Hebborn. Mol. Servery. It have you county reading Serve half be take with Over to their any week is patholisery. Server have you county reading Server have to be the server have to be taken taken to be taken then help teach all every stake. Al-Ore-God-Faith, as teaches the Alrican astronomer israel unce the year. Dre Listen Orldzen Elemai Father Eternal Ore! Exceptions eternally? Absolute none" Berlin Babb Lee Back sevent by General Parton in 45 treather how uneed only at terms survive survive survive Agen suppressed by lake Rabbis after 45 Bits Partners type finetral freetaget, We'd other livings in America trainines under Nation Safet (after insteaments) Software Networks Stinken Networks and anode supprised Bennes Environment and the living and environment of the software softwar From 29 to '79 we wred out 'Public Servents' over 13,000 times to help unite the whole Human race in our Elemai Father's great All Dre God Fathr With the B great banks by This: Parke suppressed since 1759 The Realist Declaration. The Age of Reason & The Army "Knowing the full multi-Mener 480 that unline an investigat Angeleting guilt" (depending guilt") (depending and second structures of producer of 2 Rabos, learned only had fourth Ashamed. Mary Andre 1844. One We subject uses to be at a well (DS). The Construct Markets, special Fach, ED, many Markets, Walk as policy as the Relative structures, intersel when the hardworking Righteous divided die in defense. That fact alone trings fulfers & Stairm to power & that fact will only change once we teach the whole Human race the Moral

Dr. Bronner's label - 1968

So back the test work for both draws, specific Experimental Movel ABC that under an owner of the Experiment of Experimen





NOTHING ELSE" America's founding father, Thomas Paine, 8 books suppressed since 1799! ... 6 million years of kill-or-be-killed half-true hate must be replaced by love & teach love, full-truth, uniting All-One-God-Faith!!! 10th: Thank God we don't descend down from perfect Adam & Eve to sinful sinner, brother's keeper, divided slave! Thank God! United armed, loving hard-working trained brave, from dust we ascend up! Thank God for that! Our brother's teacher of The Moral ABC, mason, tent- & sandalmaker Hillel, taught carpenter Jesus to unite all mankind free! With it, every human being can evolve united, inspired-raised-trained-skilleddisciplined, guided lighting-like by a new birth! Without it, we destroy God's Spaceship Earth! Aknathan-Bahá'u'lláh-Buddha-Confucius-Moses-Hillel-Jesus-Mohammed, inspired every 76 years by the messenger of God's law, Halley's Comet, teach: A fire, a mist, a planet, a crystal, a cell, a jellyfish, a dinosaur, caves where cavernen dwell! Then a sense for work-love-song-art-play-law-beauty, a face turned up from the sod! 12th: A great teacher must first self-supporting be, like Aleson MD, Berlin Rabbi Baeck, Martin Buber, Carnegie, Marva Collins, Cousteau, Edison, Rabbi Liebman, Paine, Pike, Margaret Sanger, Spinoza, Strauss, Dr., Thomas Szasz, Wendell Willkie, Yadin & Zamenhof, or he will turn our greatest teachings into spades with which to bury our people! "All people," added carpenter Jesus entering manhood! But for 2,000 years, we Rabbis never teach the Moral ABC that the real Rabbi Hillel taught Jesus, to unite the human race in astronomy's eternally tremendous All-One-God-Faith! For we're All-One or None! All-One! Exceptions eternally? Absolute none!!! "God bless the food & bless the loving hands that prepared it! Bless it to give us strength & bless that strength, so we use it to help unite the whole human race in Thy Kingdom, All-One-God-Faith!

13th: "Knowing the full truth that unites the human race & not teaching all is deathly guilt!" learned carpenter Jesus from Mason Rabbi Hille!! ... What an apology we Rabbis owe Israel, Marx, Mao, all mankind: for not teaching Astronomy's great All-One-God-Faith, that for 6,000 years, "LISTEN CHILDREN ETERNAL FATHER All-One! Exceptions eternally? Absolute none! These are the 32 FL 0Z / 946 mL live God's law each day, we win free speech OK! With full-truth Therefore 6 million "Dr. Bronner's Magic Soaps" teach the Moral

with just 6 words eternally unites the human race! As teaches African-shepherd Astronomer Israel ETERNALLY ONE!" For on God's Spaceship Earth, with Bomb & Gun, we're All-One or none! All-One! days, my friend: we know they'll never end! We'll work-sing-dance-love, marching on! Marching On! We our only God, we rally-raise-unite-All-One! All-One!! All-One!!! Again & again, we're All-One or none! ABC that 6-billion-strong unites all mankind free, in Astronomy's Eternally great All-One-God-Faith!

Dr Bronner's label - 2015



FROM THE ARMY OF PRINCIPLES **BY THOMAS PAINE, 1799**

76: "Americanism is the knowledge of, the lovalty inspiration or attachment to the 'Army of Principles of All-One-God-Faith', that lightning-like unite the Human race! For we're All-One or None! Exceptions eternally? Absolute None!" - Noah Webster

84: "We can no longer live half-slave, half-free! We unite the Human race in All-One-God-Faith or perish by half-true hate! For we're All-One or None!" - Abraham Lincoln 93: "Government, like fire, is our most useful servant, if fully controlled by us, its Citizens; and government, exactly like fire, becomes our most destructive master if not fully controlled by the open majority of its productive working Citizens! Only united-armed-vigilant & trained, Swiss 6,000-year Peace & Freedom reigned! Exceptions? None!" - from 'The Army of Principles' by George Washington

95: "I've never stooped so low as to hate any man! For I've learned that in the long run, all mankind needs-wants-loves whatever good work you've done! Regardless of your race, color, nationality or religion!" - Booker T. Washington, born a slave!

98: "If ever One Religion reunites God's legions, it'll be by omitting all half-truths added onto All-One-God-Faith, that lightning-like unites the Human race for we're All-One or None! Listen Children Eternal Father Eternally One!" as teach since the Year One astronomers Abraham to Mohammed, inspired by the sign of the Messiah, Halley's Comet

99: "An army of principles can penetrate where an army of soldiers cannot! It will succeed where diplomacy may fail! It will always unite the Human race where all else divides All-One-God-Faith!" - from American founding father, the world's first steelbridge builder, Thomas Paine's 8 great books, not taught since 1799!

106: The trouble is that the wrong people are always the most energetic, united & intense; driving the hard-workers to lose in self-defense! That fact alone brings Hitlers & Stalins to power & that will only change when we rally-raise-train-evolve-unite the

107: The intensity of man's emotions is a greater driving force and more decisive than the sum total of his education, his money, plus the size of his brain! Proof: Einstein!

THE MORAL ABC, INTRODUCED BY **KIPLING'S "IF" & SOAPMAKER BRONNER**

1st: A human being works hard to love his enemy, to help unite all mankind free, or that peing is not yet Human; so, go the second mile, hold the other cheek brave, not meek For we're All-One or none! All-One! Exceptions eternally none! ABSOLUTE NONE!

22nd: Small minds decay! Average minds delay! Great minds teach All-One today! Win victory and all stand by you; give up? All deny you! Remember, the only difference between the brave and the coward, the Brave has an ideal to fight for, such as teaching the Moral ABC that at once unites the human race in All-One-God-Faith! As teach Abraham & Israel, inspired by the Messenger of God's Law, the sign of the Messiah, Halley's Comet, the Blazing Star of Abraham-David-Buddha-Bethlehem & Mohammed! If you can talk to crowds & keep your virtue, or walk with kings & not lose that common touch! If neither loving friend nor enemy can hurt you; if all men count with you, but none too much! If you can work hard to teach each unforgiving minute ALL-ONE-GOD-FAITH mason Hillel taught carpenter Jesus to unite the Human race, come hell, hate, ban, you'll enjoy God's Spaceship Earth & do great work within it; & which is more my son, you'll be a man! A man! "Sure Fast is Fast and West is West & never the twain shall meet!" But there is neither Fast nor West, nor border, breed nor birth, once the Moral ABC unites all mankind free on God's Spaceship Earth! Then & only then, no matter how rough the trip, how charged with punishment the scroll, you are the captain of thy ship, the master of thy soul Each day, like a bird, perfect thyself first, to have courage & smile my friend! Think & act 10 years ahead! And the man without fault? He's dead! Do one thing at a time! Work hard! Get done! Then teach friend & enemy 'How to Work & How to Love' for God is Love, uniting All-One above in God's Eternal All-One-God-Faith!

To dream that impossible dream! To reach that unreachable star! Til All-One, All-One we are! To fight that unbeatable foe! To go where the brave dare not go! To right the unrightable wrong! To love pure, chaste, from afar! To try 'til your arms are too weary! To reach that unreachable star! 'Til All-One, All-One we are! For this is my goal! To reach that unreachable star! No matter how hopeless, no matter how far! To fight for the right without question or pause, to be willing to march into hell for a heavenly cause! For I know that if I follow this glorious quest, my heart will lie peaceful & calm when I'm laid to my rest! And I know that the world will be better for this, that one man, tortured, blinded, covered with scars, still strove with his last ounce of courage, to reach that unreachable star 'til united All-One we are! These are the days my friend, we know they'll never end! We'll work-sing-dance-love, marching on! We live God's Law today! We win Free Speech OK! With 10 men & full-truth, our only God, we rally-raise-unite All-One! All-One! 144th: When half-truth is gone & we are dust, the full-truth we print, protect & teach alone lives on! Full-truth is God, it must! Help teach the whole Human race, the Moral ABC of All-One-God-Faith, lightning-like 6 billion strong & in our Eternal Father's Kingdom, we're All-One! "Listen Children Eternal Father Eternally One!"

whole Human race with the Moral ABC in All-One-God-Faith!

What Does It All Mean?





SEITE FÜNF

DIE REPORTAGE Montage 22. April 2013

5



Mike (Inks) und sein Bruder David Bronner sind die Enkei des aus Heibroim stammen den Seitenfabrikanten Bmil Bronner, hier auf der Biotachmesse in Nürnberg.

Folios: Adrian Hofmann/privat

Eine (Heil) Bronner Erfolgsgeschichte

USA Als Emil Bronner in der NS-Zeit auswanderte, katte er eine legendäre Idee-Enkel betreiben Seifenfirma bis heute

on unserem Redakteur Adrian Hoffmann

tens in Erfahrung: Salzstraße 60. Bronner fuhr direkt hin, unterstützt

nien an. Und die brachte schnellsder Firmensitz.

Mike Bronner ist Vize-Präsident

ABC*.

Seine Überzeugung wurde es,

Bestehen des Unternehmens auch ckelte das sogenannte "Moralische ren wurde sie zum Bestandteil eines jeden Hippie-Haushaltes in den USA, Es riecht, als hätte jemand ein

Safeguarding the Family Heirlooms in Mulfingen

Understanding that their future was in peril, Berthold and Franziska entrust their furniture and valuables, including precious silver, to their housekeeper Agathe who had supported them even after Kristallnacht. She also secures the valuables safely in Mulfingen, and returns them to Berthold's daughters Lotte and Louisa after the war.















ïdischen Emigrantin und Germ



Luise Bronner 1986 bei einer Rede im Großen Ratssaal. Foto: Stadtarchiv

V ar bi H bo



Reconnecting in Mulfingen with the Beck Family

In June 2016, the Bronner family and the Beck family meet in Mulfingen, and share stories and memoires around the same dinner table that belonged to Bertholdt and Franziska Heilbronner, which Agathe had brought back over 70 years prior.













KREISSPARKASSE HEILBRONN 1497 POSTSCHECKKONTO STUTTGART 670 TELEGRAMM-ADRESSE: MADAFORM FERNRUF 2175

HEIBRONN A. N., Datum des Postatempels SCHLIESSFACH 177

An die Geschaftsfreunde der Firma Madaform !

Ich erlaube mir, Ihnen mitzuteilen, daß die Firma

MADAFORM SEIFENFABRIK HEILBRONN

durch Kauf an mich übergegangen und damit in arische Hände gelangt ist.

Es wird für mich vornehmlichste Aufgabe sein, nur beste Qualitäten der bekannten Erzeugnisse der Madaform auf den Markt zu bringen.

Ich verbinde damit den Wunsch, mit Ihnen in angenehme Geschaftsverbindung zu kommen.

Heil Hitler!

Madaform Seifenfabrik Heilbronn Dr. Bauder

Heilbronn Factory Today













A Family Factory Once Again

In June 2010, after catching Mike Bronner sneaking around the old Heilbronner soap factory and hearing his story, Nicki Frank takes him into what is now a 3rd generation metal foundry, and shows him the old soap mills still bolted to the floor. Frank and Bronner family relationship continues to this day.









In all we do, let us be generous, fair & loving to Spaceship Earth and all its inhabitants. For we're All-One or None! All-One!

OUR MISSION



Constructive Capitalism is where you share the profits with the workers and the Earth from which you made it!





OURSELVES

Work have Grow!

OUR CUSTOMERS

4

OMERS MAGIC SOAPS

OUR EMPLOYEES

Res

How our family grows

2015 EMPLOYMENT STATISTICS

Total number of Employees	150
	DIVERSITY
Minority Employees	62.7%
Women Employees	50%
Minority Managers	38.1%
Women Managers	47.6%
BENEFIT EMPLOYEE PART	ICIPATION
No-deductible Health Insurar	ice 100%
Dental Insurance	100%
Life Insurance	100%

COMPENSATION

Minimum Compensation	
Starting permanent position rate	\$17.48/Hi
Compared to CA state minimum wage	194.2%
Compensation Ratio (CEO to Av	g. worker)
Dr. Bronner's	4.8
U.S. national average [†]	303
t Courses Francis Della I	

[†]Source: Economic Policy Institute 2014









OUR SUPPLIERS

SUDDERS

anti

Basic Tenets Of Fair Trade

- Cut out intermediaries in the purchasing chain
- Know the farmers and their communities from whom you are buying and build long-term trading relationships
- Make sure prices for crops and wages are fair and paid promptly
- Help finance farm inputs such as organic compost
- Set a floor price that guarantees to cover farmers' cost of production (COP) plus a fair profit should market prices crash below COP
- Ensure that working conditions in processing operations are safe
- Follow rules set by the International Labor Organization regarding working hours, gender equity and the right to collective organization
- Contribute a fair trade premium for community development,
- Achieve the participation of all stakeholders
- Please check out www.Serendipalm.de





Our fair trade activity

	•	DR. BRONNER'S	OTHER
2015 FAIR TRADE SOURCING		AFFILIATES	PROJECTS
Total fair trade oil produced for	Dr. Bronner's in 2015 (metric tons)	2,099	1,366
Fair trade premium spending	Farmer support	\$ 44,697	\$ 347,843
by issue area	Health	\$63,427	\$ 6,959
	Education	\$10,406	\$11,609
	Water & Sanitation	\$0	\$ 5,207
	Infrastructure	\$25,278	\$ 24,359
	Other	\$161,015	\$19,801
	Total	\$304,824	\$415,238
2015 FAIR TRADE SUPPLY C	HAIN IMPACT		
Number of farmers registered	Male	2,322	1,689
	Female	683	318
	Total	3,005	2,007
Farm level income	Total volume purchased (metric tons)	33,808	4,319
	Total value of purchases	\$7,736,311	\$ 5,291,127
	Total organic premium paid	\$451,942	\$ 577,272
	Average purchase per farmer	\$ 8,417	\$ 11,696
Total acres under cultivation	Certified organic	25,419	8,133
	In-conversion & conventional	6,527	2,884
	Total	31,943	10,997



Our fair trade and organic sources





Trusted Fair Trade Supplier of Reputable German Brands







OUR EARTH

6

6 723

17e home

Miled Paper

16 Cal

OUR COMMUNITY

Our social contributions

Dr. Bronner's contributed \$6,565,328 to various causes in 2015 (6.9% of total revenue, and 37.3% of profit before taxes). The total includes financial, in-kind and direct action contributions.

Animal Rights Advocacy	\$223,321
Children & Youth Services	\$265,889
Community Betterment & Others	\$327,309
Drug Reform & Harm Reduction	\$909,603
Environmental Advocacy	\$188,012
Fair Trade	\$528,877
GMO Labeling	\$2,636,998

Health & Healthcare	\$345,792
Homeless Services	\$90,651
Industrial Hemp Advocacy	\$ 418,291
Organic Integrity & Soil Regeneration	\$398,704
Prisoner Education & Reentry	\$114,678
Wage Equality Advocacy	\$117,203















DR. BRONNER'S

FAMILY SOAPMAKERS SINCE 1858

SOAP AROUND THE WORLD









Coming full circle

Our German team arranges with the Frank family to remove the bar soap plodder from their factory floor and ship it to our headquarters in America, where perhaps one day it will roar to life again....















Thank you!